



EQUALITY IMPACT NEEDS ASSESSMENT

Policy/Service/Procedure to be assessed	Gedling Green Homes Scheme
Assessment completed by:	Food, Health and Housing Manager

Aims/objectives of the Policy/Service/Procedure

The scheme aims to raise the energy efficiency rating (EPC D to G) of low income homes with a household income £30,000 or below or in receipt of means tested benefits. The council has received £720,000 capital grant funding to be spent on eligible measures to achieve the above aim. 50% of the funding / project must be delivered by end of September 2021, and 100% by end of December 2021.

The project has funding for installation of external wall insulation to 40 homes and solar panels to 55 homes.

The scheme will be targeted at homes in the Netherfield ward initially due to the high concentration of eligible homes and eligible households. The council's selective licensing scheme has developed links with landlords of properties in the ward who may be able to access the scheme to improve their properties for their tenants. The council also has a dedicated locality co-ordinator who has strong links with the community and can help raise awareness with the community and partners to identify eligible households.

If there is not sufficient uptake within the Netherfield ward then the scheme will move to the other priority localities of Killisick, Newstead Village and Colwick. It is most likely the scheme will be delivered in the Netherfield ward entirely.

Project Aims and links to corporate priorities

- Tackle fuel poverty by reducing energy bills for low-income households by improving the energy efficiency of their home.
 - Corporate priority, '*promoting strong, resilient communities and reduce hardship and inequality*'.
- Deliver cost effective carbon savings to carbon budgets and progress towards the UK's target for net zero by 2050.
 - Corporate priority, '*to promote a sustainable environment*.'
- The phasing out of the installation of high-carbon fossil fuel heating and reducing emissions and improving air quality.
 - Corporate priority, '*to promote a sustainable environment*.'

- Support economic resilience and a green recovery in response to the economic impacts of Covid-19, creating thousands of jobs nationwide.
 - Corporate priority, *'to promote and drive sustainable growth across the borough to meet current and future needs'*
- Utilise the role of Local Energy Hubs to build Local Authority capacity and supply chains to deliver energy efficiency at scale.
 - Corporate priority, *to be a high performing, efficient and effective council*

Key Performance Indicator	Current Performance	Target
Eligible homes signed up to receive measure	New scheme	95
Number of measures installed	New scheme	95
Number of homes completed	New scheme	95

Who are the customers and stakeholders of this service?

Low income residents in Netherfield living in low EPC rated (D to G) homes.

Detail below what information you already have about the impact this policy/service/procedure has on the following groups including results from consultation, complaints, census:

Black and minority ethnic people	The 2011 Census data states that in Gedling 7.2% of the population identify themselves as Black or Minority Ethnic group, this equates to 7887 people. However we have not specifically recorded the use of the service from BME groups
Men/women and trans	The State of Gedling Borough Report (2008) identified a balanced population comprising of 51% females and 49% males.
Disabled people	New service, no data collected
Gay/Lesbian/bisexual People	New service, no data collected.
People from different faiths	The 2011 Census data shows that 57.1% of the population are Christian, 31.7.% of no religious belief and 1.4% are Muslim, with 7.1% following a not stated religion

People of different ages	The State of Gedling Borough Report (2008) identified that Gedling Borough had a growing population of residents who were 45 years of age or older

How will this policy/service/procedure impact on the following groups:		
	Positive impact	Negative impact
Different racial groups	People of all racial groups will be able to access this scheme provided they are an eligible household living in an eligible home.	None
Men/women and trans	This scheme is accessible to Men, women, and trans gender residents provided they are an eligible household living in an eligible home. It is not anticipated that access to this service is more available to one gender than the other.	None
Disabled people	The scheme is led by the same team who administer disabled facilities grants and may be able to signpost service users to the scheme. Disabled people will be able to access the scheme provided they are an eligible household living in an eligible home.	None
Gay/Lesbian/bi-sexual people	Gay/lesbian and bi-sexual people will be able to access the scheme provided they are an eligible household living in an eligible home.	None

People from different faiths	People from different faiths will be able to access the scheme provided they are an eligible household living in an eligible home.	None	
People of different ages	People of different ages will be able to access the scheme provided they are an eligible household living in an eligible home.	None.	
What changes could be made to the policy/service/procedure to address any negative impacts?			
No negative aspects have been identified. The scheme will need to be marketed to ensure individuals of different protected characteristics are not at a disadvantage and are able to access the scheme.			
What monitoring will be carried out to ensure this policy/service/procedure meets diverse needs			
The scheme will be monitored to ensure the grant funding is utilised for the purpose outlined by the funding providers.			
What actions will be included in your service plan arising from this assessment?			
Action	Outcome	Date?	Who?
Are you satisfied that all aspects of this policy/service/procedure have been thoroughly assessed for all the strands of diversity and that no further investigation is required? Y/N			
If no then a fuller impact assessment is required.			

Signed.....*Sam Palmer*(manager) Signed.....(Corporate Equality Representative)